

SUMMIT RIDGE CONTRACTING

Field Operations Performance Review
10-person residential and commercial crew performance dashboard

CONFIDENTIAL INTERNAL REPORT

Period: Q1 2026
Prepared: March 29, 2026

EXECUTIVE OVERVIEW

This report summarizes performance for ten field employees across labor utilization, safety compliance, project margin contribution, schedule adherence, call-back incidence, and customer quality scores. The charts are intentionally dense and multi-factor to resemble a realistic construction operations packet suitable for demo or showcase use.

AVG UTILIZATION 87.4% Billable hours / available hours	SAFETY COMPLETION 96% Required trainings completed	GROSS MARGIN 31.8% Across assigned projects	ON-TIME TASKS 91% Milestones hit as scheduled
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TEAM COVERAGE

TRADE	HEADCOUNT	AVG MARGIN
Site Supervisors	2	35.2%
General Carpenters	3	31.7%
Finish Specialists	2	33.9%
Electrical / Mechanical	2	28.8%
Punch & Warranty	1	24.5%

MULTI-METRIC PERFORMANCE SNAPSHOT

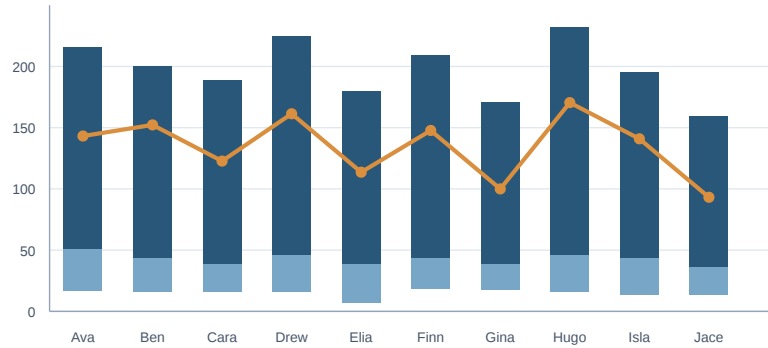
PERFORMANCE DISTRIBUTION

Hours Mix and Margin Contribution by Employee

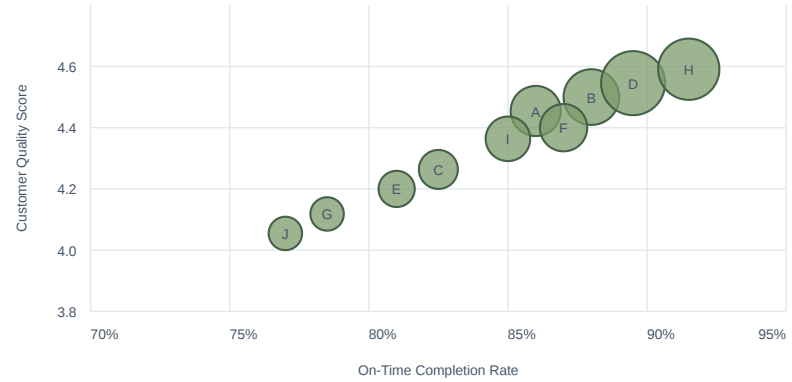
Stacked bars show billable vs non-billable hours, overlaid line shows margin contribution index.

Schedule Reliability vs Quality Score

Bubble plot compares task completion timeliness and post-project customer rating; bubble size approximates supervised job value.



■ Billable Hours
 ■ Non-Billable Hours
 ■ Margin Index



Upper-right performers combine stronger schedule adherence with higher customer feedback scores.

DETAILED TEAM ANALYTICS

Crew-level risk, productivity, and performance concentration views

10-PERSON HEATMAP

Cross-Metric Heatmap by Employee

Higher intensity indicates stronger score. Metrics combine output, schedule reliability, safety, rework avoidance, documentation discipline, and labor efficiency.

	Output	Margin	Safety	Schedule	Quality	Change Orders	Docs	Efficiency
Ava	88	81	77	84	87	75	82	88
Ben	84	88	82	87	89	80	80	84
Cara	77	75	89	77	80	72	75	79
Drew	92	84	84	92	88	82	87	91
Elia	75	72	80	75	77	68	76	77
Finn	82	87	84	84	83	82	75	84
Gina	72	76	84	72	73	68	72	75
Hugo	95	92	88	95	92	87	86	91
Isla	80	82	78	82	84	79	80	82
Jace	68	72	82	68	71	64	76	73

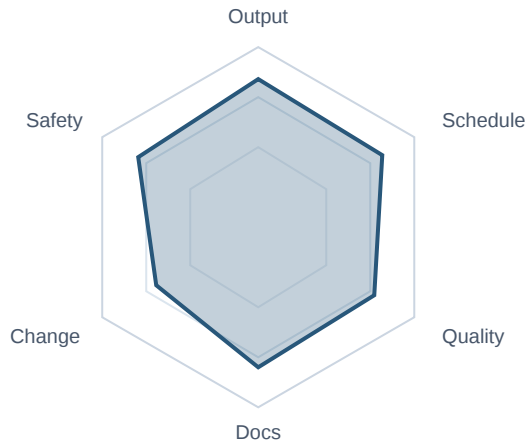
Risk / Output Radar Summary

Aggregate team profile spanning production, safety, documentation, change control, customer quality, and schedule response.

Employee Ranking Table

Composite score weighs utilization, margin, safety, schedule, rework, and client rating.

RANK	EMPLOYEE	COMPOSITE
1	Hugo	91.8
2	Drew	89.7



The team skews strong in safety and schedule control, with weaker consistency in change-order documentation and warranty avoidance.

3	Ben	87.6
4	Ava	86.9
5	Finn	84.2
6	Isla	82.8
7	Cara	78.9
8	Elia	76.1
9	Gina	74.5
10	Jace	70.8