

SUMMIT RIDGE CONTRACTING

CONFIDENTIAL INTERNAL REPORT

Field Operations Performance Review
10-person residential and commercial crew performance dashboard

Period: Q1 2026
Prepared: March 29, 2026

EXECUTIVE OVERVIEW

This report summarizes performance for ten field employees across labor utilization, safety compliance, project incidence, and customer quality score to resemble a realistic construction

Utilization

About 87% of available crew time was spent on billable work.

AVG UTILIZATION

87.4%

Billable hours / available hours

SAFETY COMPLETION

96%

Required trainings completed

GROSS MARGIN

31.8%

Across assigned projects

ON-TIME TASKS

91%

Milestones hit as scheduled

TEAM COVERAGE

On-Time Tasks

The team hit 91% of planned milestones on schedule.

TEAM	MEMBERS	AVG MARGIN
Finish Specialists	2	35.2%
Electrical / Mechanical	2	31.7%
Punch & Warranty	1	24.5%

MULTI-METRIC PERFORMANCE SNAPSHOT

Safety Completion

Nearly all required safety training was completed.

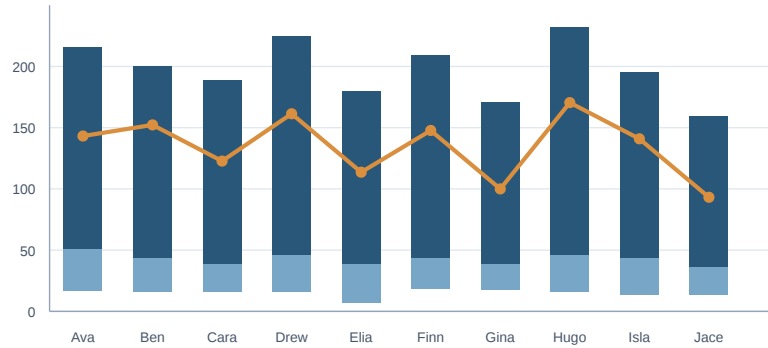
PERFORMANCE DISTRIBUTION

Hours Mix and Margin Contribution by Employee

Stacked bars show billable vs non-billable hours, overlaid line shows margin contribution index.

Schedule Reliability vs Quality Score

Bubble plot compares task completion timeliness and post-project customer rating; bubble size approximates supervised job value.



■ Billable Hours ■ Non-Billable Hours ■ Margin Index



High Performers
 People in the upper-right of the bubble chart are both more on time and rated better by customers.

Upper-right performers combine stronger schedule adherence with higher customer feedback scores.

DETAILED TEAM ANALYTICS

Crew-level risk, productivity, and performance concentration views

10-PERSON HEATMAP

Cross-Metric Heatmap by Employee

Higher intensity indicates stronger score. Metrics combine output, schedule reliability, safety, rework avoidance, documentation discipline, and labor efficiency.

	Output	Margin	Safety	Schedule	Quality	Change Orders	Docs	Efficiency
Ava	88	81	77	84	87	75	82	88
Ben	84	88	82	87	89	80	80	84
Cara	77	75	89	77	80	72	75	79
Drew	92	84	84	92	88	82	87	91
Elia	75	72	80	75	77	68	76	77
Finn	82	87	84	84	83	82	75	84
Gina	72	76	84	72	73	68	72	75
Hugo	95	92	88	95	92	87	86	91
Isla	80	82	78	82	84	79	80	82
Jace	68	72	82	68	71	64	76	73

Risk / Output Radar Summary

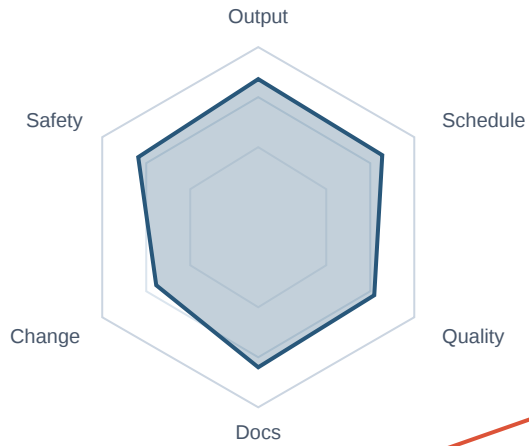
Aggregate team profile spanning production, safety, documentation, change control, customer quality, and schedule response.

Employee Ranking Table

Composite score weighs utilization, margin, safety

RANK	EMPLOYEE	SCORE
1	Hugo	91.8
2	Drew	89.7

Top Ranked
Hugo and Drew have the highest composite scores in the ranking table.



The team skews strong in safety and schedule control, with weaker consistency in change-order documentation and warranty avoidance.

Main Takeaway

Safety and schedule control are strengths, while documentation and warranty-related rework need the most improvement.

3	Ben	87.6
4	Ava	86.9
5	Finn	84.2
6	Isla	82.8
7	Cara	78.9
		76.1
		74.5
		70.8